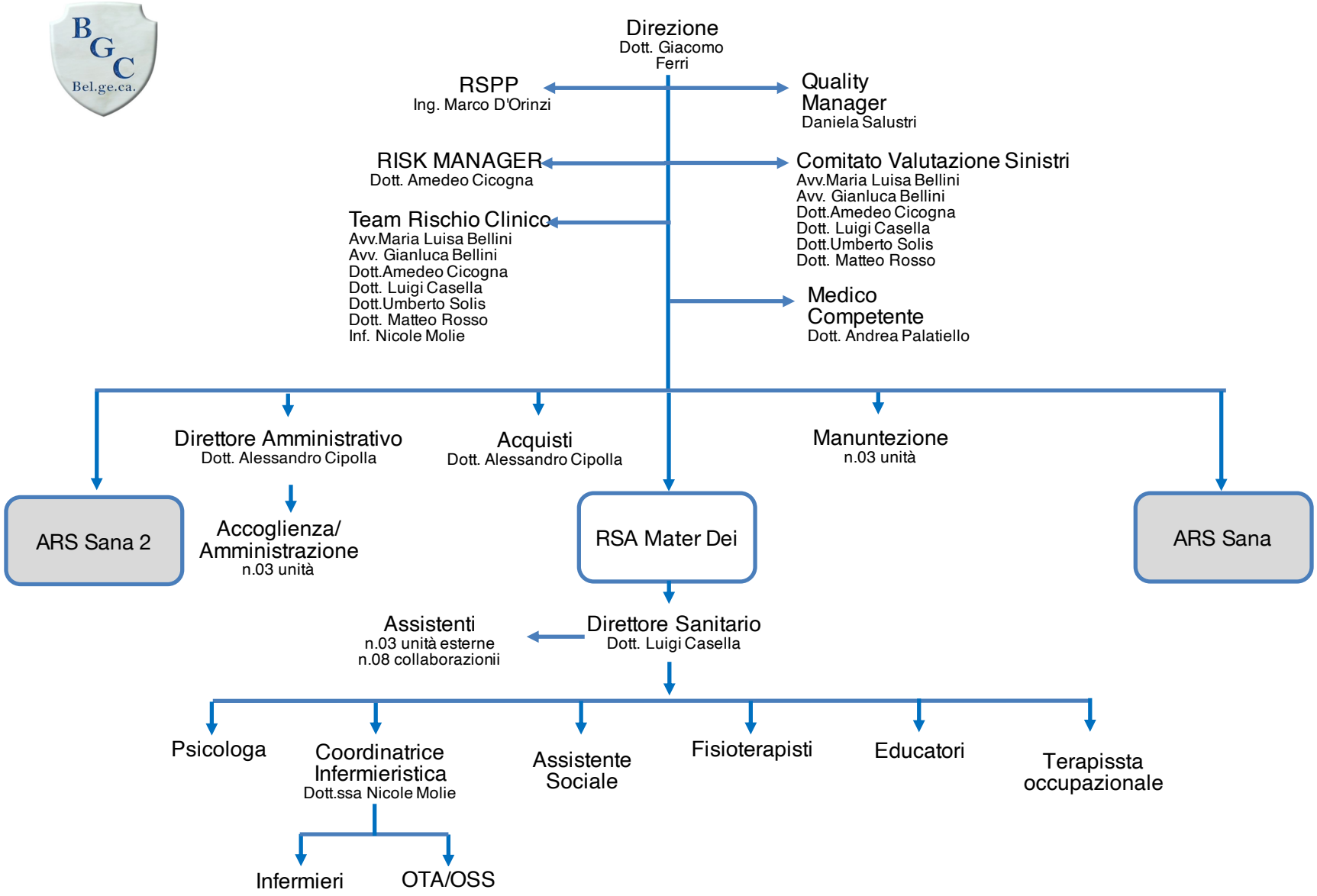ORGANIGRAMMA BELGECA